

RETURN FORM AND PAYMENT BY OCTOBER 11, 2017 TO:

MAIL: 140 W. Michigan Ave., Battle Creek, MI 49017 or
 FAX: (269) 966-1777 E-MAIL: info@focustraining.org

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NAME _____

COMPANY/AGENCY _____

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CEs or proof of Attendance Social Work AFC Licensee Employer/Other
 Substance Abuse Nursing Home Administrator

Dietary needs: Vegetarian Gluten Free _____

Fees include tuition, Thursday lunch, Friday breakfast, refreshments & materials and are fully refundable on or before October 11 at noon. Cancellations after October 11 are subject to a 15% handling fee. Substitutions may be made at any time without penalty.

October 26-27	October 26 only	October 27 only
\$159.00	\$125.00	\$55.00

Check made payable to FOCUS, Inc. (enclosed)

Bill my credit card: <input type="checkbox"/> Master Card <input type="checkbox"/> VISA	Expiration Date: _____
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JOIN US FOR THE 14th ANNUAL FALL SYMPOSIUM 
Clinical Practice | Management | Human Resources



9.0 Clock Hours of Continuing Education

(Approved for social work; pending for nursing home administrators; MCBAP accepted training RELATED to substance abuse; LARA no longer pre-approves training for AFC Licensees.)

Something for everyone providing adult foster care, community mental health services, long term care or other related services.

This outstanding training offers expert faculty who will provide practical and functional information that translates seamlessly into the workplace.

October 26, 2017 9:00 AM – 5:30 PM
(Registration begins at 8:00)
October 27, 2017 9:00 AM – NOON

Bavarian Inn Lodge
One Covered Bridge Lane
Frankenmuth, Michigan



Fabulous Frankenmuth, the Birch Run Outlet Mall and Bronner's!



Featuring



Peter Leidy

KEYNOTE: WELLBEING (WHAT MAKES LIFE WORTHWHILE?)

This interactive, thought-provoking and fun keynote is an opportunity to learn, think and work together to enhance the wellbeing of ourselves and people we care about. It's not just about being happy and it goes beyond health, wealth and being successful. We'll look at how the 5 elements of wellbeing (career, social, physical, financial and community) interact with each other and contribute to our overall wellbeing.

THURSDAY, OCTOBER 26



WORKSHOPS

10:30 - Noon

INNOVATION THROUGH IMPROVISATION – The session isn't about comedy but it will be fun. Learn new ways to generate ideas and tap into positive and creative energies that leads to better opportunities for people being supported and greater joy and satisfaction for those around them. **Peter Leidy**

INTELLECTUAL DISABILITIES & SEXUAL OFFENDING BEHAVIOR – An overview of strategies to treat individuals with sexual offending behaviors including methods for determining risk, strategies for supervision, and means for appropriate treatment. **Sandy Wynn-Stelt, MA, LLP, BCBA, Wilson & Wynn Interventions**

MDHHS/BHDDA UPDATES – Information on state and federal activities impacting MDHHS and the public behavioral health service delivery system, including the Home and Community Based Services rule implementation, Appropriation Boilerplate Section 298, and other pending or proposed federal and state funding and operational changes. **Tom Renwick, JD, Director, Bureau of Community Based Services, Michigan Department of Health and Human Services**

1:00 - 2:30 PM

BEHAVIORAL INTERVENTIONS IN RESIDENTIAL SETTINGS – An overview of components needed to develop appropriate behavioral interventions for persons with intellectual disabilities within residential settings plus strategies for training staff and assuring appropriate implementation. **Sandy Wynn-Stelt, MA, LLP, BCBA, Wilson & Wynn Interventions**

A WORD OR TWO FROM AFC LICENSING – Up-to-date information on Adult Foster Care rules and interpretations. Bring your questions! **Diane L. Stier, PhD, Adult Foster Care Licensing Consultant, Bureau of Community and Health Systems, Michigan Department of Licensing and Regulatory Affairs**

DOCUMENTATION: YOUR Rx TO AVOID & MITIGATE LEGAL ACTIONS – From application to departure, accurate paperwork is essential in the employee/ employer relationship. This session illustrates best practices in documentation to protect your business. **Daniel A. Gwinn, JD, Partner, Gwinn Tauriainen PLLC**

SEVEN WAYS TO CAUSE PREVENT A CRISIS – Let's talk about how paying attention to quality of life relates to crisis prevention. **Peter Leidy**

USING MEDIATION TECHNIQUES FOR RESOLVING CONFLICTS – Participants will have a basic understanding of how and why mediation works and learn tools and mechanics for successfully resolving conflicts. **Jane O'Dell, BA, LBSW, Executive Director, Community Resolution Center**

2:45 - 4:15 PM see top of next page

CAN YOU HEAR ME NOW? – Mild to profound hearing loss can occur at any life stage. For persons with I/DD, elders, caregivers, and colleagues the hearing loss directly impacts day to day communication. Learn how to address hearing loss to improve communication and quality of life. **Charlyss Ray, OTR-L, Specialist for Services/ Supports for Persons with Developmental Disabilities, Michigan Department of Health and Human Services and Brenda Neubeck, BA, BS, Program Director for Deaf H.E.A.L. & Shield, Deaf Community Advocacy Network**

2:45 - 4:15 PM

DEFENDING AGAINST THE EXPANDING REACH OF RETALIATION CLAIMS – Increasingly broad interpretations of anti-retaliation statutes in employment can sting the unaware employer. This session focuses upon your best defenses against retaliatory harassment claims. **Daniel A. Gwinn, JD, Partner, Gwinn Tauriainen PLLC**

4:30 - 5:30 PM

THE FOOD-BRAIN CONNECTION: IS FOOD DETERMINING YOUR MOOD? – The right food, or the natural neurochemicals that they contain, can enhance mental capabilities, slow brain aging, and prevent depression. Specifics on eating for optimal brain health with a balance of healthy nutrients will be taught. **Emily Ostrowski, MS, RD, Clinical Dietitian, Sparrow Health System**

FRIDAY, OCTOBER 27



WORKSHOPS

9:00 - 10:30 AM

PATIENTS, MEDICATIONS AND YOU: A PHARMACIST'S PERSPECTIVE – An overview of common medications used in long term care settings with an objective of improving care by furthering our understanding of how these medications work. **Tony Lin, PharmD, CSP, Staff Pharmacist, Diplomat Pharmacy**

STRATEGIES FOR PRESERVING MENTAL FUNCTION WITH AGING – A brief review of brain architecture, connections, and function, followed by a discussion of why mental sharpness may decline with aging. A discussion of claims that "brain training" programs delay this decline. **Jonathan Hopkins, MD, Retired**

EMPLOYMENT FIRST – The type of supports people are asking for is changing, and the funding for such arrangements is changing too. "REAL JOBS for REAL PAY" – can we adapt the services we provide to deliver the employment outcomes people want? **Annette Downey, BS (MS anticipated 2018), Executive Director, Community Living Services (Oakland County Division)**

10:45 - 11:45 AM

REAL PEOPLE/REAL IMPACTS – Each year the Symposium concludes with a reminder that with every interaction we have, we make an impact on others, whether intentional or not. This year, Elaine O'Brien shares humorous anecdotes about how Obsessive Compulsive Disorder has shaped her life. Learn its impact on her loved ones, friendships and career choices before and after treatment. **Elaine O'Brien, BSN, RN, RN Liaison, Borgess Gardens**

FRIDAY CLOSING

LODGING INFORMATION

Bavarian Inn Lodge, One Covered Bridge Lane, Frankenmuth, Michigan. Standard lodging is \$97.00 for single or double room occupancy. Other options are available. Reserve online (www.bavarianinn.com) or call 888-77-LODGE using the FOCUS group number: 1240ND.